

EXPRESS SOCCER ACADEMY

TERMS AND CONDITIONS.

REVISED VERSION



EXPRESS SOCCER SAFETY POLICY

Express Soccer Academy recognizes the right of every athlete to play in safe spaces with minimal exposure to hazard and injuries. To this end, the academy ensures the availability of a medical staff during its activities especially training and tournament with fully-kitted first aid box. There is an ambulance on-call in the event of a medical emergency. Express Soccer Staff will not purposely put the child in the way of harm or encourage dangerous play in the grounds.

Eligibility:

Express Soccer Academy is open to boys and girls between the ages of 4-20 yrs. old. The participant must be at least 4 years of age or no older than 20 years of age on the first day of the Express Soccer Academy season.

Insurance:

All Express Soccer venues will be covered by Public Liability Insurance but not for Personal Accidents. All players **Must** have an individual life insurance cover to participate in the Express soccer Activities.

Fees:

Once the fees have been received, an official receipt will be issued. The receipt is confirmation of your place in the Express Soccer Academy. For bookings made directly to Express Soccer Academy, cheques should be made payable to Express Soccer Academy Ltd.

The payments can be done through Mpesa paybill no.324921, use the name of the player + the age category

Credit card payments to Express Soccer Academy will carry a 3% processing fee surcharge.

CASH PAYMENTS ARE NOT ALLOWED IN EXPRESS SOCCER ACADEMY.

Medical Consent:

Express soccer academy will not permit any child to participate in the Express Soccer Academy Programme without the completion of registration. By signing up to the programme you give your permission to allow your child to be given medical treatment either by way of first aid by a suitably qualified person or by a doctor. You also consent to your child being taken to a doctor or hospital in case of emergency. Express soccer academy reserve the right to refuse an applicant based on the information provided in the medical consent form. If there is any change to the medical information you provided on your application form, it is the parent's responsibility to inform the Express soccer coaching staff through email.

Damages/Injuries/Loss of Possessions:

1. Express Soccer Academy and its partners accept no responsibility for any loss or damage to any personal property whilst attending any of our training programs and school holiday football camps.
2. Express Soccer Academy or any of its staff accepts no responsibility for any injury, death, loss or damage to the applicant player during our training programmes. Parent(s)/Tutor(s) understand and are fully aware of the risks associated with their child participating in the activities provided by Express Soccer and participate at their own risk and shall indemnify Express Soccer Academy and its staff against all actions, suits, proceedings, demands, costs and expenses which may be taken or made against the club.
3. Sporting activities require physical exertion and include a risk of injury. Participation of your child/yourself or your guests is your acceptance of that risk, on their behalf. Express soccer will not accept liability for the injury or death of any person at Express Soccer Academy session or event.

Conduct:

Participants must follow the instructions of the coaching staff in charge. Misbehavior or bullying may result in the participant being expelled from the Express Soccer Academy and any fees paid will not be refunded. In the interest of safety, participants are not permitted to leave the designated venues during the coaching session times without the written consent of a parent/guardian. If a child is expelled from their Express Soccer Academy their parent/guardian will be contacted immediately and appropriate arrangements for the collection of the child will be made should the participant not have parental consent to travel to and from the venue.

Express soccer stakeholders will observe the following codes of conducts:

1. PLAYER CODE OF CONDUCT.

The Express soccer Academy is committed to the long-term development of the junior and youth football player as a well-rounded athlete and productive and respected citizen. Therefore each player will be expected to follow the Code of Conduct and each Parent is expected to help enforce these principles:

- Love the game. Have Fun. Play to win.
- Learn the official Rules. Play by the rules.
- Don't argue and abuse game officials, opponents and spectators.
- Accept victory and defeat with dignity.
- Players will shake hands with their opponents after each game.
- Respect teammates, coaches, Parents, game officials and achievements of the opponent.
- Co-operate with your coach, teammates and the opposition. Without them there is NO game.

- Always try to perform to the Best of your ability. This way, your Team will benefit from your effort.
- Promote the Code of Conduct to all.
- Always be in your Express Soccer Academy home kit for training and home matches. Wear Green kit for away matches.
- Observe high level of discipline and sportsmanship.

2. PARENT CODE OF CONDUCT

Parents of the Express soccer academy serve as important role models to their children and to all the other children and Parents that they can come into contact with on the football field. Therefore the Express soccer academy limited expects each parent to agree to the following code of conduct principles.

- Agree to abide by the Code of Conduct
- Express soccer Parents will learn the rules of the game and understand the game format for their child age group.
- Remember that Children participate in SPORT for their enjoyment, not for yours.
- Encourage children to participate and NOT force them. Leave the coaching to the coach.
- Encourage children to play by the Rules.
- Never yell at a child for making a mistake or losing a game.
- Respect teams, other Spectators and game officials and their decisions. Teach Children to do the same.
- Show appreciation for coaches and game officials.
- Remember Children Learn by example.
- Express soccer Parents will follow a 48 – Hour Rule before contacting coaches after a game
- Promote the Code of Conduct to all.
- Parents must pay the coaching fees within the 1 and 2 week of the term.
- Adhere to the security policy measure for the wellbeing of everyone. Respect the security personnel as they charge their duties.

3. COACHES CODE OF CONDUCT

- Soccer is the player's game. The paramount concern of coaches is the holistic development, welfare, enjoyment and safety of their players.
- Coaches bear the responsibility for teaching players to strive for success while playing fairly, observing the laws of the game as they embrace highest levels of sportsmanship.
- Coaches shall treat officials with respect and dignity, and shall teach their players to do the same.
- Our opponents are worthy of being treated with respect. Coaches will model such respect for opponents and expect their players to do likewise.
- Coaches must respect the objectives and comply with published rules of any association the Academy has a relationship with

- Coaches will not engage in actions that may bring any related associations, its members or the game of soccer into disrepute.
- In both victory and defeat, the behavior of the coach shall model grace, dignity and composure.
- Coaches must remember that our objective is not winning a game and more so providing the opportunity for our players to demonstrate and develop their game.
- Coaches shall adhere to the highest standards and the regulations of the Academy.
- Coaches shall present themselves in a professional manner at all times while representing the Academy.
- Coaches have a responsibility to promote the interests of soccer, including treating the media with courtesy honesty and respect.
- Coaches shall model inclusive behavior, actively supporting cultural diversity while opposing all types of discrimination, including but not limited to, racism and sexism, at all levels of the game.
- Coaches are responsible for taking an active role in education about, and prevention and treatment of drug, alcohol and tobacco abuse, both in their lives and in the lives of their players.
- Coaches shall refrain from all manner of personal abuse and harassment of others, whether verbal, physical, emotional or sexual, and shall oppose such abuse and harassment at all levels of the game.
- Coaches are responsible for the conduct and behavior of their players and spectators.
- Coaches shall seek to honor those who uphold the highest standards and principles of soccer and shall use appropriate protocol to oppose and eliminate all behavior that brings disrepute to the sport – violence, abuse, dishonesty, disrespect and violations of the laws of the game and rules governing competition.
- Limit the amount of coaching done from the sidelines during games to only when necessary.
- Coaches shall not knowingly recruit players signed as a full-time member at any other Academies

GENERAL INFORMATION AND RULES

- Players should be dropped from 8:30 – 8:50 am.
- All parents MUST sign-in their children and present membership card at the registration desk. At the end of each training session, children MUST be signed -out as they pick their membership cards. Keep time for picking and dropping your child.
- No parent will be allowed to access the training premises without the card, visitors will be given visitor's pass at the gate upon presenting identification documents. Express soccer kits (white and green) should be bought by all players.
- Training fees should be cleared by the 4th week. Make full payments on the first week or 50% of the total fees and clear the balance within 4 weeks. No player will be allowed to train on the 5th week with balance and uncleared fees. All payments should be done through the bank, Express Soccer Academy Ltd, account number 1003276232 or lipa na Mpesa pay bill no. 324921(Use the name of the player+category). NO CASH PAYMENTS WILL BE ALLOWED. Fill and return registration form clearly stating medical condition of your child that the academy should pay attention to. All payments should be receipted, ask for a receipt for your payments.

- Players should put on appropriate kits during tournaments i.e. green kits for away tournaments & friendlies and white for home games.
- Players are not allowed to carry any gadget to the field of play, i.e. iPhone, cameras and I pads. Express soccer academy and Hillcrest schools will not be liable for any lost item.
- Shin guard MUST be put on to avoid injuries.
- Express soccer is non-smoking zone, no pets.
- Parents should pack enough snacks and fruits for the player. Water bottle must be carried for refill.
- All vehicles are parked at owner's risk. All players (children) should have health insurance cover.
- Express s parents and players should download and read child protection policy. Access it at; www.expressocceracademy.com
- General complains and enquiries should be directed to the office on, +254740072901, 0720094049 or email us on either; info@expressocceracademy.com / expresssports2012@gmail.com.

Photographic or Video Permission:

All participants in Express Soccer programs may appear in photographic or video material for promotional purposes by Express Soccer Academy. If the participating child is under a court order then the parent/guardian must advise Express Soccer Academy management of this in writing before the commencement of seasonal trainings. If any parent/guardian does not want their child to be photographed or videoed by Express Soccer Academy for promotional purposes, the parent/guardian must advise this in email atleast before the commencement of the season.

Weather:

Express Soccer Academy cannot be held accountable for weather conditions. We ask that all participants come prepared. In cases where the weather has affected the condition of the playing surface or is deemed so bad that coaching activities have to be suspended, the coaching staff will be available to supervise the players until such a time it is deemed safe to resume. Should the conditions show no signs of improving, Express Soccer will contact the parent or guardian to advise them of the suspension of coaching activities if necessary. It will then be of the parent/guardian to make arrangements to collect their child immediately. The coaching staff will supervise all children until they have been collected. This will be a last resort.

Payments:

We ask that payments are made through the methods advised on the Express Soccer website and newsletter. All payment options are clearly stated both on the website and through the email provided on the registration form.

Payment for each new training season should be paid in full or at least 50% on the first week and the remaining balance to be completed within 4 weeks through one of the payment options

provided. In the unlikely event that the coaching fee is not paid by the 5th week, the player will not be allowed to train or take to the field. These are Mpesa Paybill No 324921(use the name of the child +the age category), Online banking or Cheque.

Once a season commences, the Fee is non-refundable under any circumstances except with the prior agreement of Express Soccer Academy. Agreements can be made to carry over sessions into a new term. If a player is unable to participate due to serious injury or illness then medical certificate may be requested by Express Soccer Academy.

Siblings get discount of ksh 500 each.

Training Kit:

All players must be in the appropriate training kit in the section they are training. The training kit must be purchased online through the shop on our website or on Saturday or Sunday. Players have 6 weeks from once the first session starts to purchase the kit. After this time the player may be refused entry into the academy until the kits are purchased. Any of the sessions missed will not be refunded, nor will the individual be allowed carry these sessions over into the next season or term.

Note

Management reserves the right to change the terms and conditions from time to time. The version on our website being the most up to date version

PRIVACY POLICY

The Information We Collect:

Non-personally identifiable information: We may collect non-personally identifiable information when you visit our site. Such information may include the name of the domain from which you accessed the website (e.g. yahoo.com), your Internet Protocol (IP) address, the browser you used, and which pages you viewed.

Web Browser Cookies:

We use first-party cookies (such as Google Analytics) on our website. Cookies allow us to measure web statistics, such as the number of visitors to our site, the number of repeat users, and the most popular web pages. We do not use cookies to track a visitor's activity on an individual basis. You may modify your browser settings to decline cookies (or to alert you when cookies are being sent). If you do so, note that some parts of the website might not function properly.

Personally, Identifiable Information:

We collect personally identifiable information, such as Club Name, Your Name, Your Email Address and Your Phone Number, from website visitors in a variety of ways, including, but not limited to, mailing list sign-up, responding to requests for information, or to provide documents that can be downloaded. We do not sell, rent or lease our customer list to third parties. We collect personally

identifiable information from you only if you voluntarily provide the information to us. Visitors may also use our site anonymously.

How We Use the Information:

When you give us information about yourself, you may be placed on our mailing list and will be input into or CRM (Customer Relation Management) [portal] System. With your approval, we will regularly send you updates on the website, information about our services, newsletters, and other email. You may opt out of these mailings at any time; we include unsubscribe instructions in each email. Information submitted to us via our website may be added to our database and only used to the extent of your request.

The statistics gathered about our website are used to learn how to improve the value of the site to our website visitors and the public.

Sharing the Information:

We will not sell, rent, lease or give our mailing lists or your personal information to anyone else. We may share aggregated demographic and interest information we collect from Google Analytics reporting with third parties. This does not include your personally identifiable information. We may also share information with third party service providers to help us operate our business and the website, or to send out newsletters or surveys. We require that such third parties protect the confidentiality of your information and use it for no other purpose.

Links:

Our websites, [www.expresssocceracademy.com] may contain links to other websites. We cannot be held responsible for their content or the information they collect. We are not responsible for the privacy policies of other websites that are linked to us. You should consult the privacy policies at those sites to determine how your information may be used.

Changes to this Statement:

We may occasionally update this Privacy Policy to reflect company and customer feedback. When such changes are made, we will update the latest date below.

Contact Information:

If you have questions about this privacy statement, the practices of this site, or your dealings with our websites, you can contact us at +254720094049

Company Information:

Express Soccer Academy
Apostle of Jesus Youth Training Institute
Seminary Road, Off Langata Road
Karen, Nairobi.

Training Centre: Hillcrest International School, Karen.

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Accuracy of Information:

Express soccer academy believes all information to be accurate at the time of publication. However, we reserve the right to make corrections at any time.

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